



Synergy
Trading Group



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Group Health & Safety Policy Statement

Synergy Trading Group Ltd ("STG", "The Group") understands and appreciates its duties under the *Health and Safety at Work etc. Act 1974*, the *Management of Health and Safety at Work Regulations 1999 (as amended)*, and other relevant legislation.

The Group is committed to the implementation and continual improvement of a robust health and safety management system; underpinned by the promotion of a positive health and safety culture, championed by leadership and management throughout the group and its subsidiary companies.

As well as meeting legal requirements, The Group is committed to:

- Ensuring, so far as is reasonably practicable, the health, safety and welfare of all employees.
- Ensuring, so far as is reasonably practicable, the health and safety of non-employees affected by business undertakings.
- Completing suitable and sufficient risk assessments with a view to prevent, so far as is reasonably practicable, exposure to significant risks posed by hazards associated with business undertakings.
- Providing safe access and egress to company premises.
- Ensuring, so far as is reasonably practicable, all plant and equipment for use by employees is maintained in safe working condition.
- Providing information, instruction, training and supervision to relevant employees.
- Ensuring suitable emergency arrangements are in place to manage incidents.
- Implementing a health and safety management system accredited ISO 45001.
- Championing a positive health and safety culture.
- Driving ownership and openness of health and safety management throughout the group and its subsidiary companies.
- Working to best practice guidance wherever feasible and appropriate.
- Monitoring the performance of the health and safety management system to allow for review and continuous improvement.

Julian Crane, Group Managing Director

Synergy Trading Group Ltd

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